

Labour Movement, Employment and Industrial Relations Law in Singapore

Patrick Tay Teck Guan, Member of Parliament, Pioneer SMC
Assistant Secretary-General, National Trades Union Congress (NTUC)



Patrick Tay LLB '95 LLM '99 is a lawyer by training. After starting his career in the Singapore Police Force, he has been working in the trade union movement since 2002. He is currently Assistant Secretary-General in the NTUC, leading efforts to help all Singaporean workers. He is also the co-chair of the NTUC-SNEF PME Taskforce where he champions the interests of PMEs (professionals, managers and executives) so that they continue to have a level playing field to earn better wages, enjoy better welfare and better work prospects, ultimately protecting the Singaporean Core. Since 2011, he has been involved in the review of most major labour legislation in Singapore such as the Employment Act, Employment Claims Act, the Industrial Relations Act, and the recent Workplace Fairness Legislation. He has also advised and assisted numerous unions and union members on complex legal, employment, and industrial relations matters, including representing them in the Industrial Arbitration Court.

In Parliament, besides being an advocate for PMEs and all workers, Patrick is also active in promoting other causes, having served in the Government Parliamentary Committees (GPCs) for Manpower, Health, Law and Home Affairs during his first two terms in Parliament. He also led the GPC for Manpower from 2015 to 2020 and is currently the GPC Chair for Education, where he champions the enhancement of the education ecosystem in Singapore.

Tuesday, 18 March 2025 | 5.00PM TO 6.30PM (SGT)
SR 4-4 Block B Level 4 @ NUS Law, Bukit Timah Campus

ABOUT THE EVENT

This session will equip attendees with a better understanding of the National Trades Union Congress and the Labour Movement and how we forge and build the concept of Tripartism in Singapore. There will be sharing on the operation of employment and industrial relations law in Singapore and the latest developments in this space.

PROGRAMME

4.30pm - Registration
5.00pm - Welcome
5.10pm - Start of Event
6.00pm - Moderated Q&A by Associate Professor Tan Zhong Xing
6.30pm - End of Event / Tea Reception

REGISTER AT

<https://tinyurl.com/cbfl250318> or scan the QR code

Closing date: **17 March 2025**



For enquiries, email cbfl@nus.edu.sg

ABOUT THE CENTRE FOR BANKING & FINANCE LAW

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