

# FIXING THE LEGAL & GOVERNANCE HEALTH OF YOUR ORGANISATIONS: A FOCUSED WEBINAR ON CORPORATE CULTURE

THURSDAY 20 MARCH 2025 | 5PM TO 6.15PM (SGT) | ONLINE VIA ZOOM



Tina Mavraki

Mytilineos SA and First Bauxite LLC

Business leaders and regulators are baffled by the high rate of corporate risk & regulatory mishaps, compliance gaps, and governance ineffectiveness across industries. Yet, few seem to be willing to dive deeper into the root causes, which amount to corporate culture failures. Fewer still are equipped to make meaningful interventions that turn the dial on corporate performance.

What can help senior decision-makers materially refine their approach and improve the legal & governance health of their organisations? And at which point does the defence of plausible deniability lose its legal and reputational lustre?

Together we will examine a novel approach to corporate culture, practical culture intervention tools, and specific solutions for various parts of the organisation. We will discuss how legal practitioners can support their boards and senior decision-makers in their culture investment journeys and help to improve the resilience of their organisations.

# **PROGRAMME**

5.00PM Presentation by Tina Mavraki (via Zoom)

6.00PM Q&A moderated by Prof Ernest Lim

6.15PM End of event

### REGISTER

\$81.75 (incl. GST)

Complimentary for NUS staff and students

Visit <u>nus.edu/4iLMGMp</u> to register or scan the QR code

Closing Date: 17 March 2025 Contact: ewbclb@nus.edu.sg





Public MEC Points: 1
Area: Mandatory Ethics Component
Training Level: Foundation

Participants who wish to obtain CPD Points are reminded that they must comply strictly with the Attendance Policy set out in the CPD Guidelines. For this activity, this includes logging in at the start of the webinar and logging out at the conclusion of the webinar in the manner required by the organiser, and not being away from the entire activity for more than 15 minutes. Participants who do not comply with the Attendance Policy will not be able to obtain CPD Points for attending the activity. Please refer to <a href="http://www.sileCPDcentre.sg">http://www.sileCPDcentre.sg</a> for more information.

### **SPEAKER**



Tina Mavraki

Mytilineos SA and First Bauxite LLC

Tina Mavraki is a IoD Chartered Portfolio Director and strategic adviser, and a sustainability change-maker. Her 26-year executive career spans global capital markets, physical supply chains, and investment management in C-suite positions. Tina's NED portfolio includes global energy and metals conglomerate Metlen Energy & Metals, and private-equity-led US First Bauxite LLC. She sits on the Audit & Risk, and Remunerations & Nominations committees.

Her advisory portfolio currently includes Piraeus Bank SA, US\$ 8.5 billion US debt fund White Oak, Neptune leasing, and formerly the EBRD and the Children's Investment Fund Foundation. On climate policy advisory, Tina produced for the FCA and EBA governance recommendations for climate transition and executive remuneration. Together with Cambridge University, she published a practical guide on corporate culture.

In her executive career with Morgan Stanley and Citi, Tina managed US\$ multi-billion debt portfolios and advised European Debt Management Offices. In physical supply chains, she led multiple private transactions in emerging and frontier markets. She led strategic co-financing agreements in investment management and the launch of new funds. She advised the State of Maharashtra, India, on renewable policy and solar tariffs.

Tina holds a BA and MA in PPE from Oxford University, and an MSc in Finance from LBS. Tina is a Fellow of Chapter Zero UK and member of the ECODA Director Circles. She is a CFA charter holder and an accredited corporate mediator with CEDR.

## **CHAIRPERSON**



# **Professor Ernest Lim NUS Law**

Ernest Lim is a Professor of Law and Vice Dean (Faculty Development) at the Faculty of Law, National University of Singapore (NUS). He received his DPhil (PhD) and BCL from the University of Oxford, LLM from Harvard Law School and LLB from NUS.

His research interests include comparative corporate law and governance as well as private law. He has published widely on the implications of these areas of law for sustainability (particularly climate change), AI, investors' and directors' fiduciary duties, state-owned enterprises, social enterprises, and corporate attribution.

He serves as a non-executive director of a UK-based international environmental law charity, Commonwealth Climate and Law Initiative. Prior to joining academia, he practised corporate and securities law in the New York and Hong Kong offices of Davis Polk & Wardwell LLP.