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Faculty & University Appointments

- University Teaching Excellence Committee
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External Appointments

- Chair, Singapore International Mediation Institute
 - Principal Mediator and Training Director, Singapore Mediation Centre
 - General Editor, *Asian Journal on Mediation*
 - Professorial Fellow, Singapore Institute of Legal Education
-

Publications

ARTICLES

Joel Lee and S Wallach, "Shining a Light on Formal Mediation in Lao People's Democratic Republic Since 1991: One Country's March to Strengthen the Rule of Law" [2019] *Asian Journal on Mediation* 51-66

Joel Lee, Larry Teply, Nancy Schultz and Johanne Thompson, "Giving Feedback on Practical Legal Skills" [2019] *Legal Business World* 10

Joel Lee and Lin WR, "Mediation in Healthcare" [2017] *Asian Journal on Mediation* 48-56

Joel Lee and Choong J. S., "Legislation Update: Mediation Act 2017" [2017] *Asian Journal on Mediation* 101

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Joel Lee, "The Global Pound Conference: A Conversation on the Future of Dispute Resolution" [2016] *Asian Journal on Mediation* 20

Joel Lee, "Culture and Its Importance in Mediation" (2016) 16(2) *Pepperdine Dispute Resolution Law Journal* 317-340

Joel Lee, Mitchell SJ, Fox KH, "Moving towards Mastery: 形-意-卦 (Form-Intention-Transformation) in Negotiation Education" (2015) 3 *Tan Pan: The Chinese-English Journal on Negotiation*

Joel Lee, "Singapore International Mediation Centre and Singapore International Mediation Institute" [2014] *Asian Journal on Mediation*

Joel Lee, Fox KH, Mitchell SJ, Srinivasan V, ""Ancient" Wisdom: When East Meets West" (2014) 2(1) *Tan Pan: The Chinese-English Journal on Negotiation* 19

Joel Lee, "Agreements to negotiate in good faith" [2013] *Singapore Journal of Legal Studies* 212-222

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J Lande, XC Bustamante, HJ Folberg and Joel Lee, "Principles for Designing Negotiation Instruction" (2012) 33(2) *Hamline Journal of Public Law and Policy* 299-326

Joel Lee, "Value Creation in Mediation" (2011) *Asian Journal on Mediation*

Joel Lee, "Court-Based Initiatives for Mediation in Singapore" (2011) *Asian Journal on Mediation*

Joel Lee, "Martial Arts Wisdom and Modern Skills Education" (2011) 15(2) *CDTLink*

Joel Lee, "Be The Currency From Which Change Comes..." (2011) 2(7) *Academy Matters* 2

Joel Lee, "Different Learning Styles and the 4Mat System" (2007) 5 *Ideas on Teaching*

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Joel Lee, "Teaching Students" (2005) 9(2) *CDTLink* 3 - 4

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Joel Lee, "Facilitating Teachers" (2004) 8(2) *CDTLink* 4 - 5

Joel Lee, "Overcoming Attribution Bias in Mediation: An NLP Perspective" (2004) 15(1) *Australian Dispute Resolution Journal* 48 - 58

Joel Lee, "Singapore: Legal Education in Transition" (2003) 37 *The Law Teacher, The International Journal of Legal Studies* 80 - 84

Joel Lee, "Non-Exclusive Jurisdiction Clauses: Changing Approaches?" [2003] *Singapore Journal of Legal Studies* 598

Joel Lee, "ADR Clauses and Enforcement: Cable & Wireless PLC v IBM United Kingdom Ltd" [2003] *Lloyds Maritime and Commercial Law Quarterly* 164 – 168

Joel Lee, "Mediation Clauses at the Crossroads" [2001] *Singapore Journal of Legal Studies* 81-101.

Joel Lee, "The Potential of Transformational Mediation" [2000] *Solutions* 10-11

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Joel Lee, "Enforcing an ADR Clause: Cott UK Ltd v Barber Ltd." [1999] *Singapore Journal of Legal Studies* 257-264.

Joel Lee, "Clinical Legal Education" [1998] *Singapore Journal of Legal Studies* 486-487

Joel Lee and Lim LT, "A Lawyer's Introduction to Mediation" (1997) 9 *Singapore Academy of Law Journal* 100-118

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CHAPTERS

Joel Lee and Shanahan J, "Dealing with Amygdala Hijack: Lessons from the Martial Arts" in Schneider & Chris Honeyman eds., *Negotiation Essentials for Lawyers* (American Bar Association, 2019)

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Joel Lee, "Singapore: Cultural Influences in the Historical and Institutional Development of Mediation in Singapore" in S Stobbe ed., *Conflict Resolution in Asia: Mediation and Other Cultural Models* (Rowman & Littlefield, 2018) 107-131

Joel Lee and J. Shenahan, "Martial Arts and Conflict Resolution" in Chris Honeyman & Andrea Schneider eds., *The Negotiator's Desk Reference* (DRI Press, 2017) 355-368

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JOURNALS EDITED

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CONFERENCE PAPERS

Joel Lee, Lim LT and A Saltzman, "Can We Talk? – Negotiating Your Path through an Adversarial World Disputes Resolution Conference, Singapore, 24 October 2019)

Joel Lee, "The Evolution of International Mediation in Asia" (Paper presented at the SAGE Mediation Forum, 8 August 2019, Singapore)

Joel Lee, Soonpaa N and Guddsoe M, "Managing Multi-Party Negotiations" (Paper presented at the International Negotiation Competition 2019 Master Class, Tokyo, Japan, 05 Jul 2019)

Joel Lee, "Navigating the Challenges of Mediating Cultural Conflicts and High Conflict Family Disputes" (Paper presented at the Family Mediation Symposium, Singapore, 29 Mar 2019)

Joel Lee, Teply L, Schultz N, Thompson J, "Giving Feedback on Legal Skills Performance" (Paper presented at the Global Legal Skills Conference - GLS 13, Melbourne, 10-12 Dec 2018)

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Joel Lee, "Examining the Potential for Acceptance of the Proposed United Nations Convention on International Settlement Agreements Resulting from Mediation in Asia" (Paper presented at the 15th Asian Law Institute Conference, 10-11 May 2018, Seoul, South Korea)

Joel Lee, "Fight or Flight? A Primer on Modes of Conflict Engagement" (Paper presented at the Family Conference 2018, 8-9 May 2018, Singapore)

Joel Lee and LT Lim, "The Psychology behind Fruitful Mediation and Negotiations" (Paper presented at the Disputes Resolution Conference, Singapore, 26 Oct 2017)

Joel Lee and P Phillips, "Face, Harmony, Hierarchy and Relationships: An Asian Perspective on Mediation" (Paper presented at the 24th World Forum of Mediation Centres, Singapore, 13-14 Oct 2017)

Joel Lee, SO Loong, Alexander N, Lim G, "The Singapore Dispute Resolution Landscape" (Paper presented at the 24th World Forum of Mediation Centres, Singapore, 13-14 Oct 2017)

Joel Lee and M Lim, "Dealing with Challenging Negotiations" (Paper presented at the CDRC Vienna 2017, 10 Jul 2017, Vienna, Austria)

Joel Lee, "Asian Perspectives on Communication" (Paper presented at the International Negotiation Competition 2017 Master Class, 27 Jun 2017, Oslo, Norway)

Joel Lee, "Insights from Martial Arts and Mindfulness for Maintaining Mediator Balance and Care" (Paper presented at the Hong Kong Shue Yan University Research Workshop, 21 April 2017, Hong Kong Shue Yan University, Hong Kong)

Joel Lee, "Martial Arts, Mindfulness, Meta-Model and Metaphor: Exploring the Multi-Disciplinary Nature of Mediation" (Paper presented at the Hong Kong Shue Yan University 2017 Interdisciplinary Research Lecture Series, 20 April 2017, Hong Kong Shue Yan University, Hong Kong)

Joel Lee, "Protect Your Company's Bottom-line: The Business Case for Developing Dispute Resolution Strategies in Singapore" (Paper presented at the Protect Your Company's Bottom-line: The Business Case for Developing Dispute Resolution Strategies in Singapore, 6 April 2017, Maxwell Chambers, Singapore)

Joel Lee, "Developments in Mediation: A Singapore Perspective" (Paper presented at the Law Society Mediation Forum, 10 March 2017, Singapore Management University, Singapore)

Joel Lee, "Negotiation and Culture" (Paper presented at the Nuclear Governance in Asia-Pacific, 9 March 2017, Singapore)

Joel Lee, "Non-Court Dispute Resolution" (Paper presented at the Guangdong Judicial Delegation, 23 February 2017, Singapore)

Joel Lee, "Preparing for Negotiations" (Paper presented at the Lex Infinitum 2017, 11-14 January 2017, GOA, India)

Joel Lee, "Face, Communication, Belonging and Status" (Paper presented at the Lex Infinitum 2017, 11-14 January 2017, GOA, India)

Joel Lee, "International Negotiation from the Asian Perspective" (Paper presented at the International Legal Practice & Legal Education Conference, 5 July 2016, Lucerne, Switzerland)

Joel Lee, "Development and Implementation of Alternative Dispute Resolution (ADR) systems - Mediation and Arbitration" (Paper presented at the Vietnamese ADR Delegation, 24 June 2016, Singapore)

Joel Lee, "Closing Plenary - Global Pound Conference" (Paper presented at the Global Pound Conference 2016, 17-18 March 2016, Supreme Court of Singapore, Singapore)

Joel Lee, "Non-Court Dispute Resolution" (Paper presented at the Guangdong Judicial Delegation, 19 January 2016, Singapore)

Joel Lee, "Alternatives to Arbitrating Investment and Infrastructure Disputes: Mediation & Negotiation" (Paper presented at the Singapore International Arbitration Academy 2015, 18 - 29 Nov 2015, Faculty of Law, National University of Singapore)

Joel Lee, "Developments in Alternative Dispute Resolution: Internationalization and Mediation" (Paper presented at the SG50 Double Bill: Biennial Lecture + Annual CPD Day 2015, 08 Oct 2015, Supreme Court Auditorium)

Joel Lee, "Hierarchy, Collectivism, Communication and Face" (Paper presented at the 3rd Asian Mediation Association Conference, 3 Apr 2014, Hong Kong)

Joel Lee, "Cross-Cultural Interactions in Legal Practice B: Skills for Effective Communication" (Paper presented at the Asia Desk Forum, 15-18 Apr 2015, Fairmont Empress, Victoria, Canada)

Joel Lee, "Cross-Cultural Interactions in Legal Practice A: Cultural Rules and Strategies" (Paper presented at the Asia Desk Forum, 15-18 Apr 2015, Fairmont Empress, Victoria, Canada)

Joel Lee, "Mediation" (Paper presented at the Equitable Remedies in Commercial Litigation, 5-6 Mar 2015, Supreme Court, Singapore)

Joel Lee, "A Joint Session for Mediators: Discussing what is Close to the Heart of Mediators" (Paper presented at the State Courts Mediation Forum, 4 Mar 2015, State Courts)

Joel Lee, "Mediator's Mind: Neuroscience, Culture and Mindfulness" (Paper presented at the Asia Pacific International Mediation Summit, 12-15 Feb 2015, New Delhi, India)

Joel Lee, "Mediator Credentialing: who says you're a Mediator?" (Paper presented at the Asia Pacific International Mediation Summit, 12-15 Feb 2015, New Delhi, India)

Joel Lee, "Culture and Mediation" (Paper presented at the Asia Pacific International Mediation Summit, 12-15 Feb 2015, New Delhi, India)

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Joel Lee, "Culture" (Paper presented at the Dispute Resolution Systems: Policies, Structures and Strategies, 8 Dec 2014, Singapore Mediation Centre)

Joel Lee, "Using Language Purposefully" (Paper presented at the Associate Mediator Training, 19 - 21 Nov 2014, Singapore Mediation Centre, Singapore)

Joel Lee, "Reframing" (Paper presented at the Associate Mediator Training, 19 - 21 Nov 2014, Singapore Mediation Centre, Singapore)

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Joel Lee, "Dealing with Emotions" (Paper presented at the Associate Mediator Training, 19 - 21 Nov 2014, Singapore Mediation Centre, Singapore)

Joel Lee, "Culture" (Paper presented at the Associate Mediator Training, 19 - 21 Nov 2014, Singapore Mediation Centre, Singapore)

Joel Lee, "The Evolution of ADR in Singapore" (Paper presented at the 1st CJER ADR Lectures Series, City University, 09 Apr 2014)

Joel Lee, "Reframing" (Paper presented at the Associate Mediator Training, 14 Nov 2014, Singapore Mediation Centre, Singapore)

Joel Lee, "Culture" (Paper presented at the Dispute Resolution Systems: Policies, Structures and Strategies, Singapore Mediation Centre, 28 Nov 2013, Singapore)

Joel Lee, "Mediation: The Way Forward: Chair of Panel Discussion" (Paper presented at the Singapore Mediation Lecture, Singapore Management University Law School, 10 Oct 2013, Singapore)

Joel Lee, "Resolving Disputes: You mean it doesn't have to be between Scylla and Charybdis?" (Paper presented at the Singapore Medical Association Mediation Symposium, 17 Aug 2013, Singapore)

Joel Lee, "Mediation Advocacy: How To Be An Effective Lawyer During Mediation" (Presented at Mediation Advocacy: How To Be An Effective Lawyer During Mediation, 6-7 May 2013, Singapore Mediation Centre, Singapore).

Joel Lee, Asian Perspective on Mediation (Presented at the Asian Perspective on Mediation, 14-15 Mar 2013, Singapore Mediation Centre, Singapore).

Joel Lee, "The Evolution of ADR in Singapore" (Paper presented at the Asian-Pacific Mediation Conference 2012: Mediation and its Impact on National Legal Systems, 16-17 Nov 2012, City University, Hong Kong)

Joel Lee, "The Evolution of ADR in Singapore" (Paper presented at the Staff Seminar Series, 22 Nov 2012, Hong Kong Financial Disputes Resolution Centre, Hong Kong)

Joel Lee, "Mediation Clauses in Healthcare" (Paper presented at the Singapore Medical Association Mediation Symposium, 10 Nov 2012, Singapore)

Joel Lee, "The Future of ADR in 2020" (Paper presented at the ADR Conference: The 5Cs of ADR, 4-5 Oct 2012, Supreme Court, Singapore)

Joel Lee, "Asian Perspective on Mediation" (Paper presented at the Asian Perspective on Mediation Seminar, 19-20 Jul 2012, Singapore Mediation Centre, Singapore)

Joel Lee, "Mediation Teaching in Singapore" (Invited paper presented at the Mediation in Asia Conference, 1 Feb 2012, Seoul, South Korea)

Joel Lee, "Using Language Purposefully" (Paper presented at the Associate Mediator Training, 11-13 Jan 2012, Singapore Mediation Training, Singapore)

Joel Lee, "Using Language Purposefully" (Paper presented at the Associate Mediator Training, 5-7 Oct 2011, Singapore Mediation Centre, Singapore)

Joel Lee, "The Baby with the Bathwater: Retooling the Interests-Based model" (Keynote paper presented at the LEADR 'kongres, 7-9 Sep 2011, Brisbane Novotel, Brisbane, Australia)

Joel Lee, "Face and 关系" (Keynote Paper presented at the LEADR 'kongres, 7-9 Sep 2011, Brisbane Novotel, Brisbane, Australia)

Joel Lee, "Train the Trainers" (Paper presented at the Train the Trainers Workshop, 5 Aug 2011, Singapore Mediation Centre, Singapore)

Joel Lee, "形 - 意 - 卦: Ancient Martial Wisdom & Modern Skills Education" (Paper presented at the Outstanding Educator Award Public Lecture, 4 May 2011, National University of Singapore, Singapore)

Joel Lee, "Asian Perspective on Mediation" (Paper presented at the Conference on Asian Perspective on Mediation, 5-7 May 2011, Singapore Mediation Centre, Singapore)

Joel Lee, "Using Language Purposefully" (Paper presented at the Singapore Mediation Centre Associate Mediator Training, 5- 8 Apr 2011, Singapore Mediation Centre, Singapore)

Joel Lee, "Trial or Therapy; Rights or Interests?" (Invited paper presented at the Asian Mediation Association Conference, 24-25 Feb 2011, Kuala Lumpur, Malaysia)

Joel Lee, "Non-Verbal Communication and Mediation" (Invited paper presented at the Asian Mediation Association Conference, 24 Feb 2011, Kuala Lumpur, Malaysia)

Joel Lee, "Mediation in Singapore" (Invited paper presented at the Asian Law School Association Conference, 9 Jan 2011, National University of Singapore, Singapore)

Joel Lee, "Effective Dispute Management in a Changing World" (Paper presented at the Ministry of Foreign Affairs/Singapore Mediation Centre, 25-26 Nov 2010 & 1 Dec 2010, Singapore)

Joel Lee, "Negotiation" (Paper presented at Attorney-General's Chambers, 23 Nov 2010, Singapore)

Joel Lee, "Using Language Purposefully" (Paper presented at the Singapore Mediation Centre Associate Mediator Training, 28 Oct 2010, Singapore Mediation Centre, Singapore)

Joel Lee, "ADR" (Paper presented at Law Students' International Relations Committee, 6 Oct 2010, National University of Singapore, Singapore)

Joel Lee, "Using Language Purposefully" (Paper presented at the Singapore Mediation Centre Associate Mediator Training, 28 Oct 2010, Singapore Mediation Centre, Singapore)

Joel Lee, "The Art of Negotiation" (Paper presented at Emily Hill, Oct 2010, Singapore)

Joel Lee, "Mediation in Singapore" (Paper presented at Round Table Conference on Mediation in Asia, 30-31 Aug 2010, Kyushu University, Fukuoka, Japan)

Joel Lee, "Peacemakers' Workshop" (Paper presented at Victoria Junior College, 24-26 Jun 2010, Singapore)

Joel Lee, "Client Centric Negotiation" (Paper presented at Standard Chartered Bank, 3-5 May 2010, South Africa)

Joel Lee, "Using Language Purposefully" (Paper presented at the Singapore Mediation Centre Associate Mediator Training, 21-23 Apr 2010, Singapore Mediation Centre, Singapore)

Joel Lee, "Client Centric Negotiation" (Paper presented at Standard Chartered Bank, 19-21 Apr 2010, Singapore)

Joel Lee, "NLP, Beliefs and Coaching" (Paper presented at the International Coach Federation, 25 Jan 2010, Singapore)

Joel Lee, "Managing Conflict and Resolving Disputes Effectively Through Mediation" (Presented on 2-3 Dec 2009, Family Law Mediation Project, Singapore Mediation Centre)

Joel Lee, "Negotiating Your Way To Success: An Executive Programme on Effective Negotiation" (Presented on 30 Nov-1 Dec 2009, Ministry of Defence, Singapore Mediation Centre, Singapore)

Joel Lee, "Dealing with the Cultural Dimension of Effective Dispute Management" (Paper presented in conjunction with Ministry of Foreign Affairs, 4 Nov 2009, Singapore)

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Joel Lee, "Rapport" (Paper presented in conjunction with Ministry of Foreign Affairs, 29 Oct 2009, Singapore)

Joel Lee, "Advanced Negotiation Skills" (Presented on 21-22 Sep 2009, Alcatel-Lucent, New Zealand)

Joel Lee, "Negotiation and Conflict Management" (Presented at a workshop, 9-12 Jun 2009, World Vision, Bangkok, Thailand)

Joel Lee, "Mediation: Strategic Conflict Management for Professionals" (Presented on 2-3 Jun 2009, Singapore Mediation Centre, Singapore)

Joel Lee, "Managing Difficult Conversations" (Presented on 15 May 2009, Energy Marketing Company, Singapore)

Joel Lee, "Negotiation: Interdependence Management" (Presented on 4-6 May 2009, Brunei)

Joel Lee, "Negotiating Your Way To Success: An Executive Programme on Effective Negotiation" (Presented on 26-27 Mar 2009, Singapore Mediation Centre, Singapore)

Joel Lee, "The Enforceability of Mediated Settlements" (Paper presented at the Mediation Conference 2008, 1 Nov 2008, Ministry of Law, Singapore)

Joel Lee, "Using Language Purposefully" (Paper presented at the Singapore Mediation Centre Associate Mediator Training, 9 Oct 2008, Singapore Mediation Centre, Singapore)

Joel Lee, "Dispute Resolution Mechanisms: Cure or Prevention" (Paper presented at the 9th Annual Scientific Meetings, SDS, 17 Oct 2008, Singapore)

Joel Lee, "Dealing with the Cultural Dimension of Effective Dispute Management" (Paper presented in conjunction with Ministry of Foreign Affairs, 27 - 30 May and 2 - 5 Jun 2008)

Joel Lee, "Managing Conflicts & Resolving Disputes Effectively Through Mediation" (Presented on 11 - 12 Sep 2008, Ministry of Manpower, Singapore Mediation Centre, Singapore)

Joel Lee, "Managing Conflicts & Resolving Disputes Effectively Through Mediation" (Presented on 13 - 14 and 27 - 28 Mar 2008, Ministry of Health, Singapore Mediation Centre, Singapore)

Joel Lee, "Negotiating Your Way to Success: An Executive Programme on Effective Negotiation" (Presented on 19 - 20 Aug 2008, Singapore Computer Systems, Singapore Mediation Centre, Singapore)

Joel Lee, "Train the Trainers-Coaching" (Presented on 15 Aug 2008, Singapore Mediation Centre, Singapore)

Joel Lee, "Rapport" (Paper presented at the Singapore Mediation Centre Associate Mediator Training, 22 Feb 2008, Singapore Mediation Centre, Singapore)

Joel Lee, "Overcoming Impasse" (Paper presented at the Singapore Mediation Centre Continuing Education for Mediators, 2 July 2007, Singapore Mediation Centre, Singapore)

Joel Lee, "Overcoming Impasse" (Paper presented at International Negotiation Competition Master Class, 2 July 2007, Singapore)

Joel Lee, "The Enforcement of Mediation Clauses: An Overview" (Singapore Mediation Centre Continuing Education for Mediators, 26 January 2007, Singapore Mediation Centre, Singapore)

Joel Lee, "Mediation Advocacy: The Lawyer's Changing Role". (Hong Kong University - National University of Singapore Symposium, 11 - 12 December 2006, Hong Kong University, Hong Kong)

Joel Lee, "Managing Perceptions" (Paper presented at the Singapore Mediation Centre Associate Mediator Training, 8 - 10 March 2006)

Joel Lee, "Negotiating Leadership" (Paper presented at the Junior Chamber International (16 June 2005)

Joel Lee, "Attribution Bias and Mediation: An NLP Perspective" (Paper presented at the Post Graduate Programme for Masters in Mediation and Conflict Resolution, 28 February - 5 March 2005)

Joel Lee, "Mediation and NLP" (Paper presented at the Association for Mediation in Denmark, 9 Feb 2005)

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